



Palliative Care RN Manager

Compass Regional Hospice, a nonprofit organization providing hospice care and grief support services in Queen Anne's, Kent and Caroline counties, is seeking compassionate and professional full-time Palliative Care RN Manager to join our growing team.

Summary of Responsibilities:

The Palliative Care RN Manager will be responsible for coordinating and implementing the Palliative Care Program. He/She will assure patient care is delivered in compliance with Compass Regional Hospice's Policies and Procedures, as well as state and federal regulations and industry standards.

Responsibilities and Functions:

- Coordination of direct and indirect patient services provided by palliative care program staff.
- Provides guidance and counseling to palliative care program staff to assist them in improving all aspects of palliative care services. Assists clinicians in establishing immediate and long-term therapies, setting priorities and developing plans of care.
- Identifies need for palliative care staff education and works with the clinical educator in planning and implementing yearly in-service and continuing education programs.
- Assists in evaluating the organization's palliative care program performance via a performance improvement program, quarterly and annual reviews.
- Assures for the quality and safe delivery of palliative care services provided through the organization.
- Assists with maintaining compliance with Medicare Regulations and Joint Commission Standards, as appropriate (once accreditation is sought).
- Promotes palliative care in the health care community. Maintains good standing in the medical community.
- May receive referrals for the palliative care program. Reviews available patient information as needed to determine needs of patient. Confers with medical director as appropriate regarding referrals.
- Other duties, as assigned, by the Director of Clinical Services.

CRH Support and Training:

- Assist with staffing needs and coordinating patient care.

Qualifications:

- Graduate of an accredited school of nursing or social work.
- Associate's degree in nursing, health administration or public health, and a minimum of five years of experience in direct clinical care, is required.
- Registered Nurse license issued in the state of Maryland.
- Two years of experience in a palliative care setting is highly desirable.

Please submit a cover letter and your resume to Compass Regional Hospice, 160 Coursevall Drive, Centreville, MD 21617, or via email at info@compassregionalhospice.org.

As an Equal Opportunity Employer (EOE), Compass Regional Hospice employs, retains, promotes, terminates and treats all employees and job applicants on the basis of merit, qualifications and competence without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.