



## Registered Nurse

Compass Regional Hospice, a nonprofit organization providing hospice care and grief support services in Queen Anne's, Kent and Caroline counties, is seeking compassionate and professional full-time, part-time and PRN RNs to join our growing team.

### Summary of Responsibilities

The Hospice Nurse works under the general direction of the Clinical Manager and the patient's attending physician in the provision of skilled nursing assessment, planning and care in order to maximize the comfort and health of patients and their families. The hospice nurse is responsible for identifying patient and/or family needs and for providing supportive care in accordance with the attending physician's orders, plan of care and Compass Regional Hospice's policy and procedures, and processes. Pertinent documentation and timely completion of all documentation is required.

**Hospice Nurse positions within Compass Regional Hospice are: Visiting Nurse Case Manager, After Hours Nurse, Admissions Nurse and Center Nurse (AM and PM shifts).**

### Minimum Qualifications

- Registered Nurse from an accredited college or university.
- Possession of a current license to practice as a registered professional nurse in the state of Maryland.
- Two to three years of varied work experience as a professional nurse. Hospice experience preferred.
- One to two years of experience working in an acute care setting. (A new registered nurse may be accepted for employment upon agreement to participate and completion of CRH's Preceptor Program, an intensive orientation program.)
- Skilled in nursing practice, able to cope with family emotional stress, and tolerant of individual lifestyles.

Please submit a cover letter expressing the position(s) you are interested in along with your resume to [info@compassregionalhospice.org](mailto:info@compassregionalhospice.org).

*As an Equal Opportunity Employer (EOE), Compass Regional Hospice employs, retains, promotes, terminates and treats all employees and job applicants on the basis of merit, qualifications and competence without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*